



Northern
Territory
Government



DEPARTMENT OF MINES AND ENERGY STRATEGIC PLAN 2014-17



Our Vision

The Northern Territory is the preferred destination for resource investment and development.

Our Mission

To enhance the wealth of the Northern Territory through responsible stewardship of its minerals and energy resources.

Our Service Commitment

We aim to be viewed by:

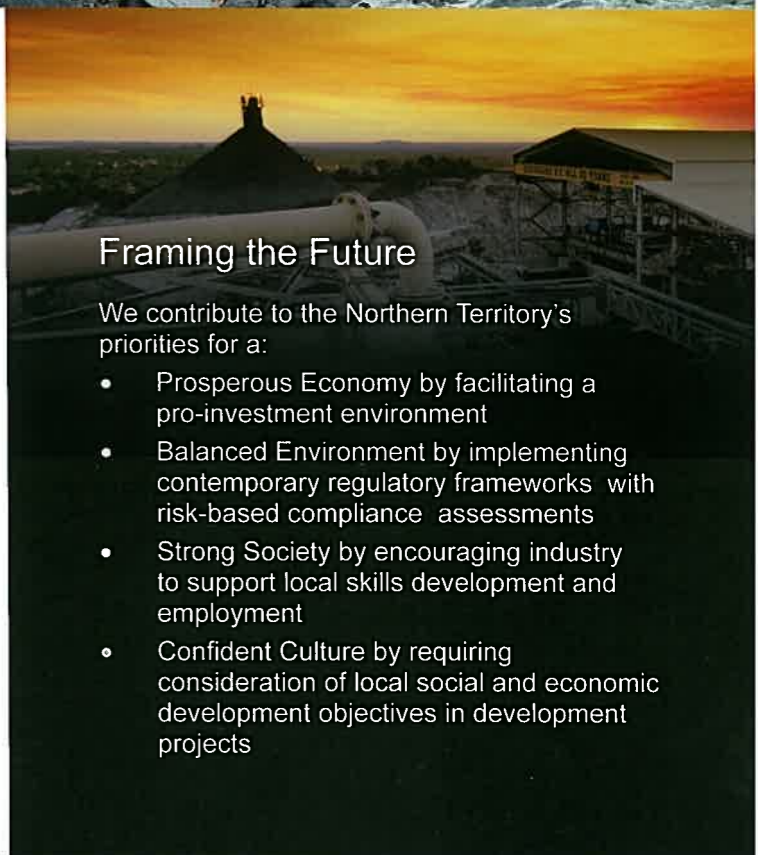
- Resource Industries—as proactive, consistent, accountable and innovative
- Our Colleagues—as cooperative and knowledgeable
- Our Critics—as rational, decisive and honest



Our Values

The Northern Territory Public Service values are:

- Commitment to Service—professional, hardworking, efficient and effective, innovative and work collaboratively to achieve the best results for the Northern Territory
- Ethical Practice—upholding the highest standards of practice and acts with integrity in all that we do
- Respect—respecting all people, and in particular their rights as individuals
- Accountability—transparency and accountability in all our actions
- Impartiality—providing advice that is objective, timely and based on the best available evidence
- Diversity—diversity of our workforce, as well as, the NT population that we serve



Framing the Future

We contribute to the Northern Territory's priorities for a:

- Prosperous Economy by facilitating a pro-investment environment
- Balanced Environment by implementing contemporary regulatory frameworks with risk-based compliance assessments
- Strong Society by encouraging industry to support local skills development and employment
- Confident Culture by requiring consideration of local social and economic development objectives in development projects

Strategic Themes	1. Economic Development	2. Balanced Outcomes	3. Relationships and Stakeholders	4. Governance and Business Systems	5. Our People
Strategic Objectives:	1A. Implement development zones for minerals and energy resources. 1B. Deliver an enhanced geoscience and investment attraction initiative. 1C. Implement case management for start up and complex projects. 1D. Deliver contemporary minerals and energy policy that reflects the changing economic environment.	2A. Implement a review of the department's legislative frameworks. 2B. Create advisory boards in mining and energy. 2C. Deliver a transparent and risk-based approach to regulatory compliance. 2D. Implement a management program for legacy mines. 2E. Create a framework that supports economic and social development in remote areas.	3A. Deliver and implement stakeholder engagement and communication plans. 3B. Implement cross-departmental liaison protocols for issues impacting on multiple government agencies. 3C. Deliver a strong service culture.	4A. Introduce contemporary on-line business systems. 4B. Define options for spatial systems management consistent with whole-of-government objectives. 4C. Implement improved internal governance systems.	5A. Deliver a communication strategy that engages our people in department priorities and values. 5B. Implement a strategic workforce plan that articulates our leadership, diversity, skills and knowledge development goals. 5C. Implement an individual achievement and development system. 5D. Deliver a recognition and reward scheme.
Outcomes:	<ul style="list-style-type: none"> • Increased investment in minerals and energy exploration and development. • Accelerated development of strategic energy resources. • New and improved public infrastructure that supports the mining and energy sector and communities in regional areas. • Increased opportunities for employment and skills development for Territorians. 	<ul style="list-style-type: none"> • A clear, transparent and contemporary regulatory framework for mines and energy. • Enforcement of compliance with legislation is based on a transparent risk management framework. • Enhanced industry and community understanding of the NT's regulatory framework and its application. 	<ul style="list-style-type: none"> • Constructive and respectful communications with all our stakeholders. • Provision of objective and timely information and advice. • Positive and ethical interactions with stakeholders. 	<ul style="list-style-type: none"> • Improved administration of legislative and policy requirements. • Client focussed and easy to navigate online systems. • Improved productivity for the department and its clients. • A safe workplace. 	<ul style="list-style-type: none"> • Every one of our people understands their role in delivering the department's mission. • Increased NT wealth due to the sustained efforts of our people in delivering our mission. • We attract and develop people who have exceptional skills and share our values. • A collaborative and positive workplace, with a culture of achievement and recognition.

This Strategic Plan will guide us in determining what is important and what is not, when we are developing and delivering our services. Through actions and tasks against the Strategic Objectives, delegated to specific Executives and Directorates, every one of our people will play a critical role in its delivery as we develop and deliver our services.



Economic Development

Minerals and Energy exploration and development projects create local jobs and help grow the NT economy.

Balanced Outcomes

Carefully balancing economic, social, environmental and cultural outcomes, provide for effective and contemporary facilitation and regulation of mining and energy activities.

Relationships and Stakeholders

Knowing our stakeholders and understanding their expectations helps us deliver services that are responsive to both client needs and regulatory requirements.

Governance and Business Systems

Sound governance and efficient and effective business systems encourage good decision making.

Our People

Delivery of our mission is only possible with the cooperation and teamwork of our people.

For more information

www.minerals.nt.gov.au

or

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Disclaimer: All care has been taken to prepare the *Northern Territory Department of Mines and Energy Strategic Plan* (the "Plan") with accurate information. However, changes in circumstances after publication may impact on its accuracy. The Northern Territory of Australia:

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